

General Superintendent Aggregates

Plote Construction Inc. Hoffman Estates, Illinois, United States (On-site)

The Plote Family of Companies is a fine example of the American dream realized through over 60 years of hard work, sacrifice and a deep understanding of the value of focused individual effort, performed in concert, to achieve the goal of entrepreneurial success. At Plote we bring expertise, quality, depth of resources, and cutting-edge equipment and technology together to deliver exceptional services in excavation, aggregates, asphalt paving, concrete paving, civil heavy engineering, sustainable materials, commercial development, environmental services, and snow removal.

Primary Function: The General Superintendent plans, directs, and coordinates activities of designated resources to ensure that goals and objectives are accomplished within prescribed time frame and funding parameters. Designs and implements operational programs that aim to achieve high tonnage yields at low production costs while remaining in compliance with all safety and environmental programs, rules, permits and customer requirements.

I. Major Duties and Responsibilities:

- Oversees and manages several quarries, sand and gravel pits, wash plants, and crushing plants to optimize material production, drilling and blasting, quality control, maintenance and set-up.
- Leads and manages the performance and schedules of team members, hires, trains, evaluates, develops, and retains a highly productive, staffed, and motivated workforce.
- Develop, monitor, analyze and communicate various reports relevant to the efficient and safe operation of quarry/gravel pits, these may include blast reports, quarterly labor hours, production reports, and sales figures by site.
- Manage compliance, recordkeeping, training, reporting, communication, audits, and site inspections for MSHA and IDNR compliance or other third parties. Act as the point of contact for MSHA and effectively managing related programs.
- Managing third party contractor relationships and ensure timely and quality completion of the agreed work output with adherence to relevant regulations and safety standards. Negotiating vendor contracts and vendor selection process.
- Oversees the equipment maintenance, ensures downtime is kept to a minimum and that team members are leveraging HCSS communication to track and maintain maintenance records. Leveraging data to identify opportunities to improve equipment's useful lifetime and maximize outputs.
- Plant maintenance - Negotiate part pricing and terms with suppliers to ensure competitive pricing and favorable terms, monitor inventory levels and analyze data to forecast future parts needs, source parts from various vendors based on price, quality, and availability.
- Participate in mine layout planning, including possible plant equipment needs, inspections, improvements to basic efficiencies.
- Analyzes labor requirements, equipment needs, and operational costs to compute and prepare annual budget reports.
- Perform all other duties and tasks as assigned

II. Required Skill/Knowledge:

- 10 years progressive experience in construction materials production
- 5 or more years managing, evaluating, and developing direct reports
- Completion of MSHA Miner Training

III. Preferred Education/ Experience:

- Bachelor's degree in construction, engineering, geology, or mining.
- Working with construction industry technologies like HCSS/Heavy Job
- Limestone drilling and blasting experience

IV. Knowledge Skills & Abilities:

- Knowledge of various crusher types, and the ability to troubleshoot, adjust settings, and train staff on the equipment and it's safe handling
- Knowledge of vibrating screen types, performance limitations and efficiencies, troubleshooting and operational adjustments to achieve product gradation
- Knowledge of wire cloth types and their best application
- Skilled in negotiations with MSHA inspectors and paperwork,
- Knowledge union environment
- Strong analytical skills to analyze data, identify trends, and make informed decisions
- State, Federal, and local laws and regulations governing safety, health and environmental and quality control and assurance principles and practices
- Effective communication skills to collaborate with internal teams, external suppliers, agencies, and customers; interact tactfully and courteously with the public
- Using a computer and various business applications, including Aggflow and Microsoft suite of products.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs

V. Physical Requirements:

- Must have valid driver's license and proof of auto insurance. Must maintain an acceptable driving record as defined in the handbook. Independent travel is required.
- Able to work extended hours when necessary.
- Read and understand applicable policies while having the ability to see and hear properly for safety precautions.
- While performing the duties of this job, the employee is regularly required use basic hand tools, power tools, to sit or stand for extended periods of time.
- Required to walking; climbing and/or balance; and stooping, kneeling, crouching, or crawling.
- The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 50 pounds.
- Exposure to moving mechanical parts; high, precarious places; toxic or caustic chemicals and heavy equipment vehicles.
- The noise level in the work environment is usually moderate to loud.
- Working safely in close proximity of heavy equipment and on and off-road trucks.

Why Plote

At Plote we care about the health and well-being of our employees. Our commitment extends beyond the workplace, offering comprehensive healthcare plans, generous paid time off, retirement savings to support our team members in every aspect of their lives.

Plote has a fast-paced and dynamic environment where team members are committed to excellence and proud to be part of a growing and successful construction company.

BEFORE ALL ELSE, SAFETY FIRST.

Plote Construction, Northern Illinois' premier Excavating, Asphalt Paving and Concrete Contractor, is committed to conducting construction operations in the safest manner possible. With an industry leading safety record, and a robust safety program. At Plote you'll find a deep commitment and dedication to safety and team members' wellbeing.

Plote is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law. Plote will only employ those who are legally authorized to work in the United States for this opening. Any offer of employment is conditioned upon the successful completion of a drug screen (as applicable)